



UNLOCKING THE POWER OF PEOPLE
Member of the PICO National Network

1980 Dahlia St. Denver, CO 80220

Position Opening
Lead Community Organizer

Together Colorado is a statewide community organization representing 220 member congregations, schools, clergy and faith leaders throughout Colorado. Together Colorado's mission is to empower ordinary people to strengthen and transform their communities through community organizing.

Together Colorado has a strong learning culture, including weekly staff development, supervision, coaching opportunities and (Faith in Action) national training. We place a high priority on personal learning, relationship building and creating a respectful multi-racial, multi-faith and multilingual organization.

Together Colorado is seeking a lead organizer to train and develop community leaders to transform systems and advance Together Colorado's human dignity agenda. This is a full-time, exempt position with frequent night meetings, some weekend work and travel.

Responsibilities:

A community organizer with Together Colorado works to train and develop leaders and organizers in congregations and other institutions to build power toward creating structural changes that transform our communities and Colorado. This person will join a team of community organizers working on a variety of issues across the state. As a lead organizer, this person will also develop and supervise other community organizing staff in addition to expanding Together Colorado's faith-based organizing across the state.

Responsibilities include:

- Organize in congregations. Conduct one-on-one relational meetings every week with congregants and community members
- Expand Together Colorado's statewide institution-based organizing outside of metro Denver
- Train and develop community leaders from member institutions to act in the public arena
- Work with faith and community leaders to support social justice in their institutions
- Provide staff leadership for federated campaigns around healthcare, immigration, housing, criminal justice, economic justice and climate justice.
- Supervise community organizers
- Coordinate and lead weekly staff development sessions
- Support with grant proposal and report writing
- Represent Together Colorado at coalition and partner tables to make progress toward shared social change goals

- Participate fully in Together Colorado’s civic engagement work
- Participate fully in building Together Colorado’s anti-racism work.
- Help to create and use a racial justice lens for policy and organizing work
- Serve as an active member of Together Colorado’s core leadership team
- Complete other community organizing assignments as time permits

Qualifications:

- A bachelor’s degree or equivalent experience
- Minimum of 5 years organizing experience in a congregation-based community organization is preferred or commensurate experience with union or base building organizations.
- Minimum of 3 years’ experience supervising staff
- Experience developing trainings for both community leaders/volunteers and staff
- Experience in movement building tables.
- Successfully led organizing campaigns at local and state levels.
- Strong public speaking, writing and analytical skills
- Strong interpersonal and relational skills and interest in people
- Discipline and ability to work effectively in a highly unstructured environment
- Desire to learn and openness to challenge
- Experience working in communities of color
- Experience working with wide array of faith communities
- Use of a car during working hours
- Ability to work evenings and some weekend hours
- Ability to travel and stay overnight outside of Denver at least once per month

Preferred:

- Spanish language fluency

Salary: \$65,000-75,000 depending on applicable organizing experience
Generous benefits package

Application Deadline: Open until filled. Interviews to begin in January 2022.

Applications: Submit resume and cover letter to officemanager@togetherco.org

In your cover letter, please answer the following questions:

1. Briefly outline your experience developing organizers: number you have trained, pattern of development, outline of skills and organizing arts you have taught.
2. In your previous experience organizing, describe a campaign and/or action you led to completion. Did you win/accomplish your goal? If so, why do you think you were successful? If you did not win, what lessons did you learn and what would you do differently next time?

Top candidates will be asked to demonstrate skills and commitment through an intensive screening process including role-plays and interviews with community leaders and board members.

Together Colorado is an affirmative action/equal opportunity employer.